

2020/21: RESILIENCE. INNOVATION. PROGRESS.

With a full year of remote learning in our partner schools and fully remote delivery of our programs and services, Lead by Learning continues to grow and deliver impactful, student-centered professional learning and support for educators throughout California.

Now, as we prepare to transition again to more onsite program delivery, continued hybrid programs and an even stronger focus on equity, student voice, and transforming teacher practice, the statistics from our 2020-21 partner survey are particularly meaningful. Sharing this survey data with our many stakeholders gives us the opportunity to say thank you and showcase the impacts our work helps to produce.

LEAD BY LEARNING: BY THE NUMBERS

We are Proud to Partner with 370 Teachers, Coaches & Principals Impacting the Learning of 87,000+ Students, Across 18 Partner Sites and Seven School Districts

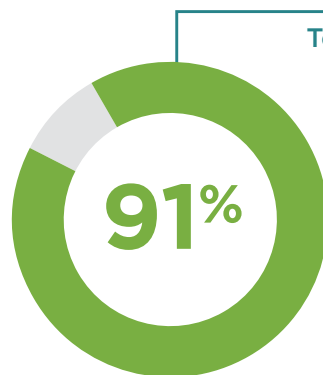
370
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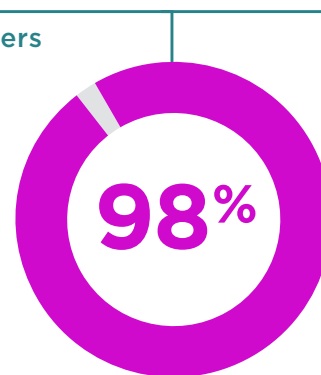
18 PARTNER
SITES

7 SEVEN
SCHOOL
DISTRICTS

EDUCATOR JOB SATISFACTION & RETENTION



91% are more satisfied in the teaching profession, based on their experience with Lead by Learning



98% plan to continue in the teaching profession for the 2021-22 school year



94% are more satisfied in their leadership roles, based on their experience with Lead by Learning

TOP 4

Ways Teachers Changed Their Practice to Create More Equitable Student Learning Experiences

- More student choice
- More opportunities for student reflection
- Use of visual aids
- Increased student talk time

TRANSFORMATION IN ACTION:

4 out of 5 teachers report deepened awareness of how their race, identity, positionality, lived experiences, and values impact the way they understand their learners.

**LEAD
BY LEARNING**

Understand learning. Improve teaching. Build leadership.
A program of Mills College School of Education

TOP 4 Leadership Moves from Our Partner Leaders

- Listening to teachers with empathy and care
- Working to build relationships and cultivate trust
- Giving more teachers agency and distributing leadership
- Using Public Learning to address dilemmas of practice

TRANSFORMATION IN ACTION:

3 out of 4 leaders now talk more honestly about what's happening at their sites and 4 out of 5 leaders report they're more likely to address inequity, race or racism, white supremacy, or implicit bias directly during professional collaboration.

TOP 3 Impacts on student learning

- More frequent participation
- Improved grasp of where they are and where they're going next in their learning
- Stronger connections to teachers and peers

LEAD BY LEARNING IS INFLUENCING THE EDUCATION LANDSCAPE

Our outreach and visibility initiatives are building momentum. This year, we have made an impact in our target service areas and for the profession as a whole:

3,561

WEBINAR
REGISTRANTS ACROSS
SIX WEBINARS

4 STATE AND
NATIONAL
CONFERENCE
PRESENTATIONS

PUBLICATIONS

2 ARTICLES

in *Principal Leadership* and
Edutopia

1 BOOK

chapter in
Street Data

1 FEATURE

in *Teaching Profession Playbook*

“This professional learning has been so helpful at looking at our current practice as it relates to our school site. The Lead by Learning leaders have always been professional and supportive, and they actually provided the coaching necessary to build capacity at our site.”

Leader

“We learned to focus on where students are going, focus on their potential, and de-emphasize deficit thinking that may limit our ability to support that student's academic development.”

Teacher

“I've learned a lot from Public Learning as well as the space to collaborate with colleagues over their learning. It's helped me be reflective about my own instructional leadership”

Leader

“As we proceed through the year, I see that this entire experience is less about achieving some clear perfect clean goal at the end of the year, but rather about developing the inquiry skills that we can use throughout our future careers so that whenever, whatever challenge we encounter, we have an organized protocol to actually move towards solutions.”

Teacher

LET'S EXPLORE THE NEXT STEPS TOGETHER

If you're interested in the programs and impacts of Lead by Learning, let's talk together about how we can partner to help you reach your goals for equity and help your educators approach their roles as learners who support one another to help every student thrive.

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weleadbylearning.org